

Health & Safety Policy Statement

Eastland Compounding is a professional and safety conscious organisation committed to providing safe and healthy working conditions for the prevention of work related injury and ill health.

Eastland Compounding is committed to ensuring the health, safety and welfare of its workers, visitors, contractors, neighbours and the general public who may be affected by the company's acts or omissions so far as is reasonably practicable.

The company is committed to protecting its workers and interested parties against the risks associated with Covid-19 and take reasonable steps to reduce the spread of the virus as low as reasonably practicable.

Eastland Compounding is extremely serious about health & safety and is committed to the elimination of hazards and the reduction of occupational health & safety risks through effective monitoring programmes and continual improvement.

The company is committed to fulfilling its legal and other requirements and ensure that all processes are operated in full compliance with relevant statutory legislation, approved codes of practice and guidance documents issued by the Health and Safety Executive.

A competent person will be appointed to assist us in meeting our statutory duties including, where appropriate, specialists from outside the organisation.

Eastland Compounding will deliver workforce consultation and participation on health & safety matters through its health & safety committee and worker representatives.

Eastland Compounding will ensure that all plant and machinery are designed, constructed, maintained and operated safely in accordance with current legislation and the company's safe systems of work.

Eastland Compounding is committed to providing safe systems of work for the safe use, handling, storage and transport of articles and substances and ensuring that appropriate protective equipment is provide and maintained.

It is the duty of all management to ensure that all processes and systems of work are designed to take account of health & safety and are properly planned and supervised at all times.

Workers at all levels of the organisation are aware of their health & safety responsibilities and recognise the importance of effective health & safety management.

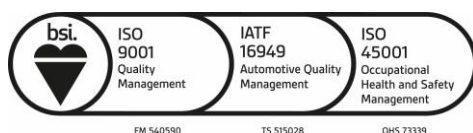
- **All injuries and occupational illnesses are preventable.**
- **We are all directly responsible for preventing injuries and illnesses.**
- **People are the most critical element in the success of the health & Safety Management system.**

Each worker will be provided such information, instruction and training as is necessary to enable the safe performance of work activities.

The health & safety policy and management systems are documented and reviewed annually by the main board of directors to ensure compliance with relevant legislation is maintained as part of the companies drive for continuous improvement.

K. O'Brien

Managing Director 18/01/2021



Author: K. O'Brien

Issue Level: 2

Document Information: OHS D/I 10